

Freshpet, Inc.
Operations and FSQA Committee Charter

This charter adopted by the Board of Directors (the “Board”) of Freshpet, Inc. (the “Company”) governs the operations of the Operations and Food Safety & Quality Assurance Committee (the “Committee”) of the Board.

Purpose

The Committee’s primary purposes are to assist the Board in (i) overseeing the Company’s significant technology and operations initiatives, (ii) overseeing focus and assuring adequate resources are available and utilized in the Company’s Manufacturing and Supply Chain execution, and (ii) overseeing Food Safety and Quality Assurance (FSQA) matters.

Committee Membership

Committee members shall be appointed annually by the Board unless a member resigns or is removed (with or without cause) by the Board prior to the end of their term. A member of the Committee is eligible for multiple terms as long as the member remains on the Board. All vacancies shall be filled by the Board and such successor shall serve for the remainder of the term of the Committee member he or she is replacing. The Committee shall consist of at least three directors, one of whom shall be designated by the Board as Chairman of the Committee.

Each member of the Committee shall be “independent” within the meaning of the applicable listing rules of the Nasdaq Stock Market.

Meetings

The Committee shall meet periodically, either in person or by teleconference, as deemed necessary by the Chairman of the Committee. The Chairman shall set the agenda for meetings in conjunction with the EVP- Manufacturing, Technology & Supply Chain, who will coordinate with the SVP- Quality & Food Safety. All meetings shall be at the call of the Chairman of the Committee. A majority of the members of the Committee shall constitute a quorum for the transaction of business. The Committee may act only upon approval of a majority of its members. The action of the Committee at a meeting at which a quorum is present shall be the act of the Committee. The Committee may act in writing by the unanimous consent of its members.

Delegation

The Committee may form one or more subcommittees, each of which may take such actions as may be delegated by the Committee.

Duties & Responsibilities

The Committee shall:

1. Oversee the development of the Company’s unique, proprietary technologies and

distribution strategies to produce products that are transforming the petfood category.

2. Review and provide input and guidance for Operational Capex needs and long-term capacity planning and utilization.
3. Review and discuss with senior leadership the Company's progress on significant technology and operations projects and initiatives.
4. Review and discuss with management, as and when appropriate, the Company's protocols and processes and adequacy of resources devoted to FSQA and related Regulatory matters.
5. Consult with the Audit Committee of the Board regarding operations and food safety systems and processes that relate to or affect risk management.
6. Review talent and development of the Company's operations and FSQA personnel and make recommendations to the Compensation and Human Capital Management Committee.
7. On an annual basis, (i) evaluate and discuss the Committee's performance relative to its purpose, duties and responsibilities as described by this charter and (ii) review and assess the adequacy of this charter and recommend any proposed changes to the Board for approval.
8. Keep a separate book of minutes of its proceedings and actions.
9. Periodically report on its activities to the Board and make such recommendations and findings as it deems appropriate.

This charter is effective as of the date indicated below. Changes to this charter may only be made with the approval of the Board.

Adopted Effective as of February 22, 2024